

Position Title: Watershed Coordinator

Employment type: Full time

Term: 2 years with strong possibility of renewal

Salary range: \$26.00/hour - \$30.00/hour

Posting closes on January 17th 2025

About the Organization:

Margaree Salmon Association (MSA) is a volunteer non-profit organization dedicated to the conservation, protection, and enhancement of Atlantic salmon, brook trout and their habitats. We work to protect the Margaree watershed through stewardship, habitat restoration and monitoring, engaging with the public, working with researchers, lobbying for protections, and supporting indigenous rights. Throughout our history we have been successful in pushing our mandate to conserve, protect, and enhance Atlantic salmon and believe the successful candidate will contribute to furthering our goals.

About the Position:

The Margaree Salmon Association (MSA) is hiring for the position of Watershed Coordinator. This full-time position has many responsibilities; from organizing and executing fundraising events, to performing scientific monitoring throughout the watershed. The most important aspect of this position is maintaining and building relationships in every aspect of our work; from partnering researchers, indigenous groups (Unama'ki Institute of Natural Resources), government agencies (federal, provincial, municipal), NGOs, and neighbouring watershed groups. In this position, communicating effectively the importance of our work to people and groups from all walks of life (MSA board of directors, membership, public, permitting agencies, funding partners) is the key to our success.

Key Responsibilities:

- Monitoring:
 - Annual planning for activities related to temperature logging, habitat suitability, population assessments (electrofishing, snorkel surveys, redd surveys), invasive species (edna collection), fish passage, angler surveys, and mussel surveys covering the Margaree watershed.
 - Collaborating with neighboring watersheds (Cheticamp River Salmon Association, Inverness South Anglers Association, etc) to share equipment, planning, and staff.
 - Organisation and storage of data for reporting.
- Restoration:
 - Work with NSSA on annual planning for in-stream restoration crew activities and communicating those to the work crew supervisor to lead.
 - Tree planting, instream restoration structures (digger logs, deflectors, rock sills), trail maintenance, community services (signage, museum and library maintenance), invasive species plant removal
 - Major rock restoration field work and investigation (drone surveys, bank measurements) and reporting them to habitat specialists and engineers
- Events
 - Planning and execution of annual MSA events such as the AGM and Dinner Auction, World Rivers Day, Learn to Fly-fish, as well as hosting researchers running workshops and presentations in our office
- Day-to-day
 - Monthly board meetings - (zoom invites, agenda, and attendance)
 - Office responsibilities (phone calls, emails, selling membership, angler questions)
 - Grant writing and reporting (Annual monitoring and restoration, as well as project specific)
 - Newsletter: gathering and organizing articles and photos to send to graphic designers.

Qualifications:

- Excellent communication skills
- Excellent organization skills
- Post secondary education, university or community college, in an environmental field (ecology, biology, geology, etc)
- Computer literacy (Word, excel, email)
- Experience with geographic mapping software (such as Qgis, ArcGIS, Earth) and GPS
- Experience with field collection of scientific data (bonus if its aquatic)
- Capable and comfortable of working outside in any weather and insect conditions, often wearing waders in streams
- Capable of carrying equipment (~50lbs - electrofisher, nets, water samples, personal equipment)
- Comfortable working in remote environments without cellular service
- Must have own vehicle and drivers license
- Willing to take required training courses (Drone certification, electrofishing, swift water rescue, etc)

Documents needed to apply:

- Resume / CV
- Cover letter
- Send all required documents to **margareesalmon@gmail.com**